

## **TERMS OF REFERENCE FOR A RESEARCH CONSULTANT**

### **Comparative Study on Strategies to Eliminate Child Labour in Sub-Saharan Africa**

#### **Introduction**

Child labour remains a significant barrier to realizing children's rights including to education, health, and development across Sub-Saharan Africa. In Uganda, particularly in the agriculture and extractive sectors, child labour is prevalent, with many children subjected to hazardous work that deprives them of their childhood and education. To address this, the Initiative for Social and Economic Rights (ISER) is implementing the project “**Breaking the Cycle: Child Labour Elimination in the Agriculture and Extractive Sectors in the Albertine and Busoga Regions**” supported by ENABEL-The Belgian Development Agency.

This project aims to raise awareness on practical steps and approaches to address child labour, strengthen the capacity of stakeholders to eliminate child labour effectively and to support advocacy and engagements on the elimination of child labour. The purpose of this research is to conduct a comparative study that explores the strategies and best practices that have been employed in other Sub-Saharan Africa like Kenya, Rwanda and Ghana to reduce and eliminate child labour, particularly in agriculture and extractive sectors. The findings from this study will inform advocacy, policy recommendations, and community interventions.

#### **Scope of Work / Assignment**

The Research Consultant will work under the close supervision of the Program Manager responsible for business and human rights at ISER and in close coordination with other members of the ISER program team. The consultant will be responsible for conducting a comprehensive comparative study on strategies used in Sub-Saharan Africa including but not limited to Kenya, Rwanda, and Ghana to eliminate child labour and developing a policy brief based on the findings.

#### **Specific Tasks:**

- I. Conduct a search and review of academic and non-academic literature on child labour elimination strategies, with a focus on Sub-Saharan Africa, specifically South Africa, Kenya and Rwanda.
- II. Carry out research to understand best practices in the elimination of child labour, focusing on strategies that have been successfully implemented in countries with similar socio-economic conditions to Uganda.
- III. Engage stakeholders through interviews and focus group discussions to gain insights into child labour interventions.
- IV. Prepare a comprehensive research report that compiles information on the strategies and best practices to eliminate child labour, with a focus on agriculture and extractive industries.

- V. Provide practical recommendations for the Ugandan government (broken down by MDAs & LGs), businesses, Community groups/ Parents and civil society based on the findings of the comparative study.
- VI. Develop an abridged report on the comprehensive comparative study on strategies used in Sub-Saharan Africa to eliminate child labour.

Keep a record of all documents, literature, and sources reviewed during the research process.

### **Expected Deliverables**

1. Inception Report:

A detailed work plan and research methodology to be submitted within two weeks of the contract signing.

2. Research Report:

A comprehensive research report and abridged version on the comparative strategies to eliminate child labour in Sub-Saharan Africa, focusing on the agriculture and extractive sectors. The report will include key findings, case studies, lessons learned, and actionable recommendations for Uganda.

3. Abridged Report:

An abridged research report on the comparative strategies to eliminate child labour in Sub-Saharan Africa, focusing on the agriculture and extractive sectors.

4. List of Literature Reviewed:

A comprehensive list of academic and non-academic literature reviewed for the study.

### **Duration of Assignment**

The duration of the assignment is expected to be two (2) month from the date of contract signature.

### **Qualifications and Experience**

The consultant should possess the following qualifications:

1. An advanced degree in Law, Human Rights, Social Sciences, Development Studies, or a related field.
2. Proven experience in conducting research on child labour, business and human rights, or social justice issues, preferably in Sub-Saharan Africa.
3. Familiarity with the legal and policy frameworks on child labour, business and human rights, particularly in Sub-Saharan Africa, including knowledge of international conventions such as ILO Conventions.

4. Excellent analytical, writing, and research skills, with the ability to synthesize complex information into clear, actionable recommendations.
5. Experience in advocacy and policy development, particularly related to child labour or business and human rights issues.

### **Reporting**

The consultant will report directly to the Program Manager responsible for business and human rights at ISER, providing regular updates on the progress of the research. All deliverables will be submitted to ISER within the agreed timelines.

### **How to Apply**

Interested candidates should submit the following:

1. A technical proposal outlining their approach and methodology for the assignment, including a work plan.
2. A financial proposal detailing the consultant's fees and any other costs.
3. A CV and references demonstrating the consultant's relevant qualifications and experience.
4. Submit your application to [recruitment@iser-uganda.org](mailto:recruitment@iser-uganda.org)

**Deadline for submission:** 1<sup>st</sup> December, 2024